

## EQUALITY AND DIVERSITY POLICY

### Sunray for Children

Charity number: **1201206**

Registered address:  
71–75 Shelton Street  
Covent Garden  
London  
WC2H 9JQ  
United Kingdom

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### Purpose

Sunray for Children is committed to promoting equality, diversity and inclusion in all its activities. The organisation believes that everyone should be treated with dignity, fairness and respect.

This policy ensures that the organisation provides support without discrimination and promotes an inclusive environment for all families.

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### Scope

This policy applies to:

- Trustees
  - Staff members
  - Volunteers
  - Anyone representing Sunray for Children
  - Families and individuals accessing the organisation's services
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### Principles

Sunray for Children does not tolerate discrimination on the basis of:

- nationality or ethnicity
  - language
  - gender or gender identity
  - religion or belief
  - disability
  - age
  - marital status
  - socio-economic background
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## Commitment

Sunray for Children aims to:

- provide equal access to support and information
- create a safe and respectful environment
- treat all individuals fairly and with respect
- promote inclusion and understanding within the community

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## Responsibilities

Trustees, staff and volunteers are responsible for:

- respecting equality and diversity principles
- ensuring services are accessible to all families
- challenging discriminatory behaviour if it occurs

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## Policy Review

This policy will be reviewed regularly to ensure it remains effective and appropriate.

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## Approved by:

Dagmar Szabo  
Chair

Signature: 

Date: 15.01.2023

Review date: 15.01.2024